📊 DATA FOR *PROGRESS*

From September 6 to 11, 2024, Data for Progress conducted a survey of 1,225 U.S. likely voters nationally using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, geography, and 2020 recalled vote. The survey was conducted in English. The margin of error associated with the sample size is ±3 percentage points. Results for subgroups of the sample are subject to increased margins of error. Partisanship reflected in tabulations is based on self-identified party affiliation, not partisan registration. For more information please visit dataforprogress.org/our-methodology.

NB: subgroups with a n-size less than 50 (<50) are not shown on these cross-tabs. We choose not to display N<50 subgroups because the sample is too small to have statistical significance. We did, however, take samples of these subgroups for representational and weighting purposes to accurately reflect the electorate makeup. Some values may not add up to 100 due to rounding.

N=1,225 unless otherwise specified.

[1] Some lawmakers are considering a proposal to create a federal paid leave program, which would provide workers with paid time off to take care of a new child or seriously ill or disabled family member, or because they are suffering from a serious health condition themselves.

Do you support or oppose a federal paid leave program?

Response	Topline	Democrat	Inde-pendent / Third party	Repub lican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Has taken paid leave	Has taken unpaid leave	Has taken both paid and unpaid leave	Has not taken paid or unpaid leave
Strongly support	45	62	43	27	47	42	55	40	43	48	59	41	54	62	64	52	40
Somewhat support	36	30	36	41	36	35	29	39	35	36	32	38	25	21	25	35	39
Somewhat oppose	9	3	7	16	7	10	7	10	9	7	3	10	13	9	8	4	9
Strongly oppose	6	3	7	10	4	9	3	8	6	6	3	6	6	4	3	7	7
Don't know	5	2	6	6	6	4	7	4	6	3	3	5	2	4	0	2	5
SUPPORT (TOTAL)	81	92	79	68	83	77	84	79	78	84	91	79	79	83	89	87	79
OPPOSE (TOTAL)	15	6	14	26	11	19	10	18	15	13	6	16	19	13	11	11	16
SUPPORT (NET)	+66	+86	+65	+42	+72	+58	+74	+61	+63	+71	+85	+63	+60	+70	+78	+76	+63
Weighted N	1,225	493	285	447	653	572	397	828	789	436	131	875	163	127	80	106	912

[2] Some lawmakers are considering a proposal to create a federal paid leave program. For each of the following, please say whether you would support or oppose paid leave.

— To allow workers to recover from their own serious illness or health condition

Response	Topline	Democrat	Inde-pendent / Third party	Repub lican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Has taken paid leave	Has taken unpaid leave	Has taken both paid and unpaid leave	Has not taken paid or unpaid leave
Strongly support	60	73	60	46	65	56	65	58	60	62	64	59	63	59	71	65	59
Somewhat support	27	21	24	35	24	31	25	28	27	28	26	28	27	28	23	27	28
Somewhat oppose	4	2	4	7	3	5	3	5	4	4	2	5	7	5	3	2	4
Strongly oppose	3	1	4	6	3	4	3	4	4	3	2	4	1	4	1	5	3
Don't know	5	2	7	6	5	4	5	5	6	3	6	4	3	4	2	2	5
SUPPORT (TOTAL)	87	94	84	81	89	87	90	86	87	90	90	87	90	87	94	92	87
OPPOSE (TOTAL)	7	3	8	13	6	9	6	9	8	7	4	9	8	9	4	7	7
SUPPORT (NET)	+80	+91	+76	+68	+83	+78	+84	+77	+79	+83	+86	+78	+82	+78	+90	+85	+80
Weighted N	1,225	493	285	447	653	572	397	828	789	436	131	875	163	127	80	106	912

[3] Some lawmakers are considering a proposal to create a federal paid leave program. For each of the following, please say whether you would support or oppose paid leave.

— To allow workers to care for a seriously ill or disabled family member

Response	Topline	Democrat	Inde-pendent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Has taken paid leave	Has taken unpaid leave	Has taken both paid and unpaid leave	Has not taken paid or unpaid leave
Strongly support	55	69	51	43	57	53	61	52	57	53	67	51	60	63	60	65	53
Somewhat support	31	26	32	34	30	31	28	32	29	34	24	32	30	22	30	24	33
Somewhat oppose	6	2	6	11	5	8	3	7	6	6	3	8	7	7	7	3	6
Strongly oppose	4	1	5	6	3	4	2	4	3	4	1	4	0	6	1	6	3
Don't know	4	2	7	6	5	4	5	4	5	3	5	4	3	3	2	2	5
SUPPORT (TOTAL)	86	95	83	77	87	84	89	84	86	87	91	83	90	85	90	89	86
OPPOSE (TOTAL)	10	3	11	17	8	12	5	11	9	10	4	12	7	13	8	9	9
SUPPORT (NET)	+76	+92	+72	+60	+79	+72	+84	+73	+77	+77	+87	+71	+83	+72	+82	+80	+77
Weighted N	1,225	493	285	447	653	572	397	828	789	436	131	875	163	127	80	106	912

[4] Some lawmakers are considering a proposal to create a federal paid leave program. For each of the following, please say whether you would support or oppose paid leave.

— To allow workers to take care of a new child

Response	Topline	Democrat	Inde-pendent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Has taken paid leave	Has taken unpaid leave	Has taken both paid and unpaid leave	Has not taken paid or unpaid leave
Strongly support	55	69	55	40	58	51	67	49	56	54	63	52	63	61	58	63	53
Somewhat support	28	25	27	34	27	30	20	32	28	28	24	29	24	21	30	24	30
Somewhat oppose	7	2	7	12	6	8	4	8	7	7	6	8	5	9	11	5	6
Strongly oppose	5	2	6	9	4	6	4	6	4	7	3	6	3	5	1	6	5
Don't know	5	2	6	6	5	4	5	4	5	3	5	5	5	3	0	1	6
SUPPORT (TOTAL)	83	94	82	74	85	81	87	81	84	82	87	81	87	82	88	87	83
OPPOSE (TOTAL)	12	4	13	21	10	14	8	14	11	14	9	14	8	14	12	11	11
SUPPORT (NET)	+71	+90	+69	+53	+75	+67	+79	+67	+73	+68	+78	+67	+79	+68	+76	+76	+72
Weighted N	1,225	493	285	447	653	572	397	828	789	436	131	875	163	127	80	106	912

[5] Some lawmakers are considering a proposal to create a federal paid leave program. How, if at all, could a paid leave program benefit you now or in the future?

Response	Topline	Democrat	Inde-pendent / Third party	Repub lican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Has taken paid leave	Has taken unpaid leave	Has taken both paid and unpaid leave	Has not taken paid or unpaid leave
I could need paid leave to take care of a new child	7	8	6	6	7	7	17	2	7	7	9	6	12	17	6	15	5
I could need paid leave to care for a seriously ill or disabled family member	19	24	13	17	20	17	25	15	20	17	24	17	26	24	23	29	17
I could need paid leave to treat or recover from my own serious health condition	29	34	26	26	29	29	34	27	30	27	33	27	36	45	55	40	24
I would not need paid leave now or in the future	33	24	40	39	32	35	10	45	30	39	21	39	16	5	14	7	42
Not sure	12	10	16	11	11	12	13	11	13	10	13	11	10	10	3	10	13
Weighted N	1,225	493	285	447	653	572	397	828	789	436	131	875	163	127	80	106	912

[6] Who do you think should fund a federal paid leave program?

Response	Topline	Democrat	Inde-pendent / Third party	Repub lican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Has taken paid leave	Has taken unpaid leave	Has taken both paid and unpaid leave	Has not taken paid or unpaid leave
A shared payroll contribution between workers and employers	36	34	37	38	35	37	26	41	34	40	34	39	34	32	31	28	38
Employers only	13	13	12	14	14	12	15	12	13	12	13	14	6	19	12	15	12
Workers only	5	4	5	7	5	6	5	5	6	4	5	5	7	6	2	5	5
The federal government	36	46	34	27	38	34	47	31	37	35	44	32	45	36	48	47	34
I do not support paid leave	5	1	4	10	4	7	2	7	4	7	0	6	3	3	2	3	6
Don't know	5	3	9	5	5	4	5	4	6	3	4	4	4	4	4	1	5
Weighted N	1,225	493	285	447	653	572	397	828	789	436	131	875	163	127	80	106	912

[7] Some lawmakers have proposed giving federal tax credits to employers who offer workers paid leave.

Do you support or oppose giving tax credits to employers who offer workers paid leave?

Response	Topline	Democrat	Inde-pendent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Has taken paid leave	Has taken unpaid leave	Has taken both paid and unpaid leave	Has not taken paid or unpaid leave
Strongly support	29	36	26	22	28	29	31	28	29	29	40	27	35	37	39	31	26
Somewhat support	47	48	41	50	48	46	45	48	47	48	42	48	42	44	45	52	47
Somewhat oppose	10	9	9	12	9	11	10	10	10	10	9	10	13	9	8	7	11
Strongly oppose	7	3	10	9	6	8	4	8	6	8	3	8	4	5	6	8	7
Don't know	8	4	14	7	9	6	10	7	9	5	5	7	6	5	3	3	9
SUPPORT (TOTAL)	76	84	67	72	76	75	76	76	76	77	82	75	77	81	84	83	73
OPPOSE (TOTAL)	17	12	19	21	15	19	14	18	16	18	12	18	17	14	14	15	18
SUPPORT (NET)	+59	+72	+48	+51	+61	+56	+62	+58	+60	+59	+70	+57	+60	+67	+70	+68	+55
Weighted N	1,225	493	285	447	653	572	397	828	789	436	131	875	163	127	80	106	912